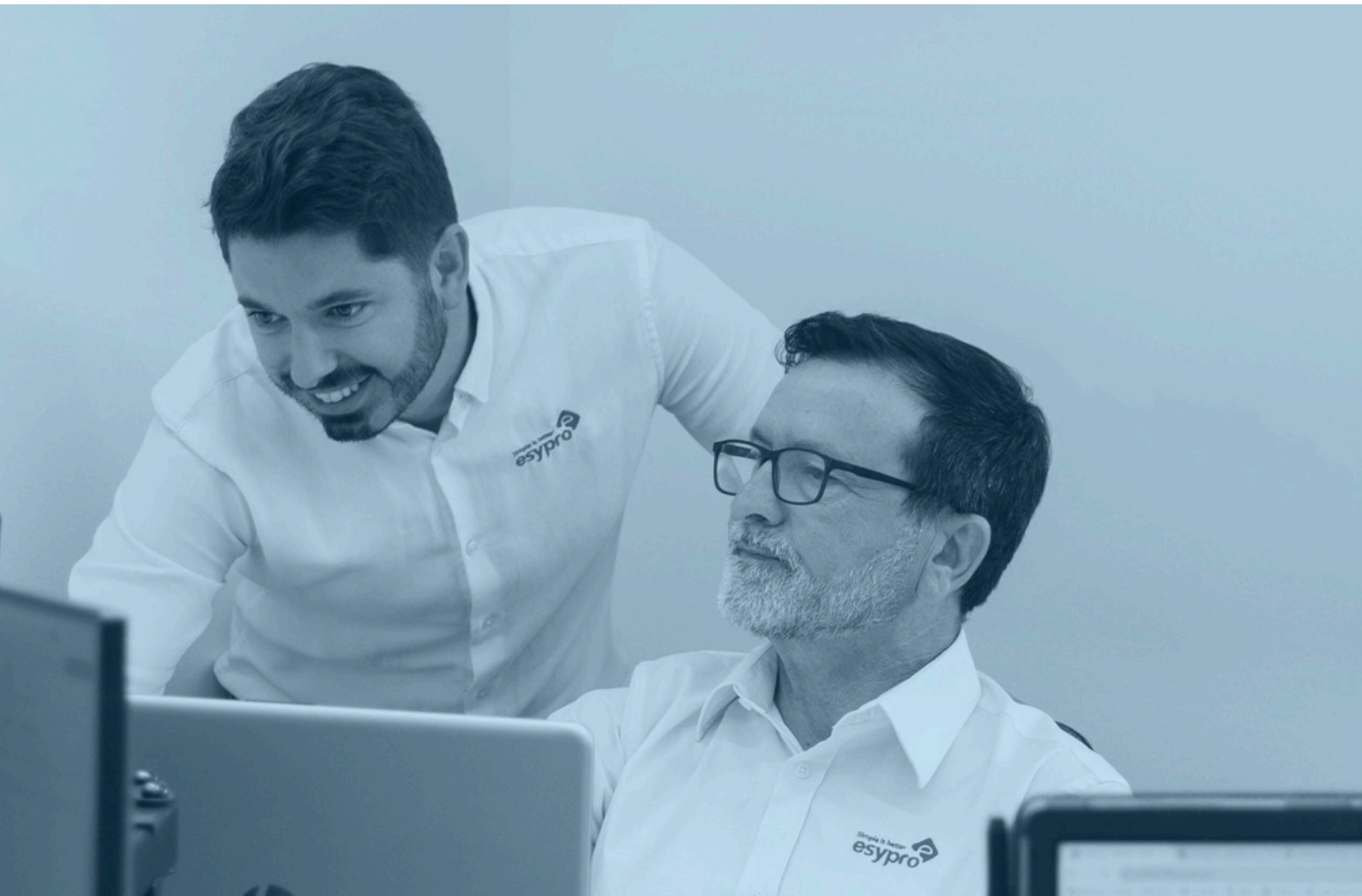


# ■ ESYPRO POLICY



Esypro creates value through the study, development, and application of logistical solutions for our clients, all within the context of an integrated management system that complies with the standards of quality: **UNE-EN-ISO 9001**, environment: **UNE-EN-ISO 14001**, design and R&D&I: **UNE 166002**, safety **UNE-EN-ISO 45001**, and information security: **VDA-ISA TISAX**; and according to the following strategic lines:



#### DEFINITION AND ESTABLISHMENT OF OBJECTIVES

After a systematic internal and external analysis and the preparation of a SWOT analysis, **strategic lines** are obtained for long-term planning, annual operating budgets, and permanent continuous improvement systems.

#### SAFETY AND OCCUPATIONAL PREVENTION

Esypro aims to contribute to sustainable development through a **responsible and consistent strategy** in Occupational Health and Safety, ensuring the **continuous improvement** of its performance. By assuming Occupational Health and Safety as one of the values of its corporate culture and one of the main objectives of its action strategy. Therefore, in the exercise of our activities, we must prioritize the prevention of occupational risks and diseases for workers and other collaborators to avoid health damage.



#### HUMAN TALENT

We develop customer and results orientation in our employees, seeking excellence in positions through a profile definition aligned with the strategy, and looking for **attitude and professionalism** in people. The ultimate goal is a **committed, motivated, integral, and stable** human team that is also **aware and conscious** of preventive culture and the environment.

#### TEAMWORK AND CLIENT-SUPPLIER PHILOSOPHY APPLICATION

We promote teamwork and the involvement of all areas along the company's value chain. We view our colleagues, producers, and/or recipients of work as suppliers (seeking collaboration) and/or clients (seeking service), ultimately, **links in the same chain** where we are all clients and suppliers.



## R&D&I



We foster the research and development of new products based on commercial information from the markets, adopting **technology surveillance systems** that allow us to stay updated on available processes, materials, and technologies, and having appropriate protection and exploitation mechanisms for R&D&I results, considering safety and the environment. One of these protection mechanisms, as well as differentiation and prestige against our competitors, will be **patents**.

## INTERNATIONALIZATION

We establish stable links between Esypro and international markets to ensure closeness to the client through local collaborators while maintaining control, knowledge, and market monitoring through **our commercial structure**.



## SUSTAINABILITY



We prevent environmental impacts and make efficient use of natural resources, in accordance with legislation and other principles such as the ecodesign philosophy or the use of fully recyclable materials. Additionally, we take responsibility for the environment by **measuring our carbon footprint, setting reduction targets, and offsetting it**.

## INFORMATION SECURITY

Aware that information is a valuable asset, at Esypro, we have established a framework to protect our information resources from threats, whether internal or external, deliberate or accidental. The applicable regulations are reflected in procedures to ensure the security of facilities, the behavior of employees, and subcontracted services. The necessary measures to ensure information security allow us **to guarantee the confidentiality, integrity, and availability of information**. This contributes to continuous improvement, legal compliance, confidentiality of data handled by Esypro, availability of information systems, responsiveness in emergency situations, and promoting awareness among employees and external collaborators.



## QUALITY



Understood as **consistency in processes**. It is reflected in procedures aimed at operationally defining the company's value processes with two ultimate objectives: that the entire human team is clear about their role and that the system has a documented basis for establishing **new improvements and process reengineering**.

## SELF-FINANCING

As future security, being aware at all times of our dimension and growth, forging a **stable company** with a solid base and **financial support based on our capabilities**, without conditioning our evolution to the financial decisions of third parties.



## SUPPLIERS

Sensitized and aware of **safety, sustainability, and ethics**, categorized into three types with differentiated strategies:



- **Esypro Product:** suppliers with the ability to collaborate (contributing to our product design) and loyalty on our part.
- **Processes:** a wide range of process suppliers with influence, using our healthy balance sheet as negotiating power. Suppliers in destination markets.
- **Commercial Product:** suppliers of leading commercial product brands with a strong presence in our sector and markets. Searching for suppliers in destination markets.

The management of the **ESYPRO** group will ensure that its policy is understood and accepted by all staff and will verify through audits that the system maintains its effectiveness and adequacy over time.